SOUTH COAST CYCLING

**VOLUNTEER SUPPORT POLICY**

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The SCC relies totally on the contribution of volunteers. Key roles undertaken by volunteers include:

* Membership of the Board, undertaking specific management roles, and representing the SCC on various forums

Event volunteering at:-

Track, Road, Criterium, Sportif (Rec) Races

* Undertaking actions outlined in the Operational Plan
* Coaching and supporting juniors and new riders
* Maintenance of the velodrome
* Assistance at races and events, from Race Directors to track markers, drivers, timekeepers, BBQ cooks, etc

Other miscellaneous jobs, such as newsletter editor, organising social rides and other club get-togethers, and approaching sponsors

It is important that the Club acknowledges its volunteers and if possible gives a small reward as thanks for the work they do. This policy sets the rewards and reimbursements that are considered appropriate.

**Reimbursement of costs**

Volunteers can be provided with reimbursement of direct costs IF organised and agreed to in advance by the Race Director or Board Member

. Costs include:

* Fuel – 30c per kilometre
* Free meals (eg lunch voucher provided)

**Other forms of acknowledgement**

* Volunteers of major events such as Track Season, Boxing Day Critiums , SCC to pay for/contribute to the cost of a meal.
* Consistent assistance at races, events, or other tasks by non-riders – annual non ride membership (as determined by the Board )
* Other special contributions as determined by the Board
  + SCC to pay for/contribute to the cost of First Aid courses undertaken by volunteers who contribute to the Club.
  + SCC to pay for/contribute towards costs of coaching courses.
  + Support in attaining Commissaire Accreditation.
  + SCC to pay for/contribute to the cost of any Board courses.